



LAURA A. NOROSKI

Partner

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ADMISSIONS

- » All courts of the State of California
- » U.S. District Court, Central District of California

Ms. Noroski actively represents corporate and governmental clients in both litigation and transactional matters. Ms. Noroski's experience in both realms is an asset to her clients as they can benefit from her exploring and troubleshooting their legal issues from all angles. Ms. Noroski counsels and drafts complex agreements for corporations, real estate developers, investors, startups and joint ventures pursuing corporate, real estate, and intellectual property matters. On the litigation side, she represents businesses and public entities including financial institutions, insurance companies, healthcare corporations and municipalities in a wide-range of litigation cases.

Ms. Noroski possesses in-depth experience representing municipalities and other public agencies in various litigation matters including general real estate disputes, zoning and land use issues, and other lawsuits turning on the interplay between municipal law and specific factual circumstances, within the context of broader state and federal laws.

Medium to large companies seek advice, counseling, and drafting assistance from Ms. Noroski regarding a variety of agreements including the following areas: non-disclosure agreements (NDAs), intellectual property licensing, manufacturing, service, supply, sales, branding and employment.

Ms. Noroski is also a licensed real estate broker and Realtor®, using her extensive real estate knowledge and experience to help her clients successfully and efficiently pursue and close real estate transactions.

Prior to working with Garcia Rainey Blank & Bowerbank LLP, Ms. Noroski was an associate at select prominent law firms including Sheppard Mullin Richter & Hampton LLP, Allen Matkins LLP and Best Best & Krieger LLP.

EDUCATION

- » J.D., University of Southern California, Gould School of Law, 2003 (Olin Fellowship Recipient)
- » Southern California Law Review, Staff Member (2L) and Articles Editor (3L)
- » B.A., Economics, University of California Los Angeles, *cum laude*, Honors Collegium, 1999
- » Study Abroad Program, Economics Emphasis, Oxford University (1998)

PROFESSIONAL HIGHLIGHTS

Ms. Noroski represents businesses in undertaking a broad range of transactions including non-disclosure and confidentiality agreements, intellectual property licensing, manufacturing and other business-to-business and customer agreements. Ms. Noroski has been involved in drafting key documents and handling due diligence for mergers and acquisitions, and continues to assist clients involved in such transactions.

Ms. Noroski also handles real estate matters including the purchase, sale, and development of multi-million dollar real estate holdings across California, including drafting development and use provisions for commercial and hotel properties, and negotiating easements with public entities.

Ms. Noroski has been involved in financing transactions, general corporate governance work, and preparing initial public offering (IPO) documents and other critical disclosures for various companies, including Clean Energy Fuels.

In addition, Ms. Noroski litigates matters in both state and federal courts, including the areas of breach of contract, breach of fiduciary duty, fraud, municipal law, class action and employment issues.

Ms. Noroski has argued at the California Court of Appeal, obtaining successful results for a municipality in Orange County, California. Ms. Noroski has co-authored several appellate briefs, including advocating for the enforcement of her represented city's municipal code, as related to state and federal law.

Ms. Noroski has been intrinsically involved in handling several large-scale litigation matters from inception to trial, including representing a plaintiff financial institution in a case spanning over three years. The trial resulted in a successful result for her client; a jury verdict of over \$20 million.

Ms. Noroski advocates for her clients in all aspects of litigation including representing clients before the California Labor Commissioner's Office, taking depositions, arguing a variety of motions in court, handling and overseeing discovery, and representing clients in mediation.

Aside from representing clients in mediation, Ms. Noroski has served as a mediator herself both in private mediations and in the Superior Court of Orange County, Small Claims Division, as a volunteer. To prepare for these endeavors, she has completed formal mediation training, holding a certificate under the Dispute Resolutions Programs Act. She has also completed an intensive course tailored to the mediation of a litigated case at Pepperdine's Straus Institute for Dispute Resolution, which focused on advanced negotiation and settlement techniques used in business litigation.

COMMUNITY

Ms. Noroski participates in her community by serving as a Senior Volunteer Mediator at the Laguna Hills small claims court, where she assists litigants in resolving their cases, thus freeing up valuable court time and resources.

Ms. Noroski also serves on the Advisory Committee of KidWorks, a non-profit in central Santa Ana serving at-risk youth and their families, and is on the planning committee for the first annual Kidworks Classic Golf Tournament.

Ms. Noroski serves as a 2014-2015 Board Member of the William P. Gray Legion Lex Inn of Court, which aims to promote the preservation of the highest standards of excellence in professionalism, ethics, civility and legal skills in the legal profession.

In addition, Ms. Noroski was a cast member of the 2012 CHOC Follies, a production which helps to raise over \$500,000 each year for Children's Hospital of Orange County.

Ms. Noroski is also an active member of the Orange County Bar Association, Litigation and Alternative Dispute Resolution sections, UCLA Alumni Association and USC Law Alumni Association.

MEMBERSHIPS

- » UCLA Alumni Association, Member and supporter of the Wooden Athletic Fund
- » USC Law Alumni Association, Member
- » Board Member, William P. Gray Legion Lex Inn of Court

SPEECHES & PUBLICATIONS

- » Law Review Publication: "New York's Controversial Ethics Code Changes; An Attempt to Fit Multidisciplinary Practice Within Existing Ethical Boundaries" (2003) (76 S. Cal. L. Rev. 483.)
- » Ms. Noroski, along with colleague Jeffrey Blank, presented an interactive, all-day seminar covering mediation fundamentals to Law and Policy doctoral students at Northeastern University in Boston in 2012. They tailored their seminar for the graduate students, largely professionals in various areas of law and business, to demonstrate selected strategic, ethical and business implications of modern mediation practice.